## Protected Characteristics embedded in our curriculum



The UK government recognises how important it is that "All children gain an understanding of the world they are growing up in, and learn how to live alongside, and show respect for, a diverse range of people."

Ofsted guidance states that inspectors will gather evidence of how schools promote equality and pupils' understanding of the protected characteristics.

## Schools are not required to teach about all the protected characteristics in every year group; that is a matter for the school to decide, and how it plans its curriculum. However, the curriculum should be planned and delivered so that children develop age-appropriate knowledge and understanding during their time at the school.

Teaching and learning about protected characteristics is therefore fully integrated into our PSHE curriculum, through age-appropriate content across the SCARF spiral curriculum.

However, some protected characteristics benefit from the in-depth coverage that will give children time to explore the knowledge and attitudes that will help them develop an appreciation of them. Below is a map of the SCARF lessons that provide this greater depth to the relevant protected characteristics, however it's important to understand that teaching and learning about them threads through the vast majority of our PSHE lessons.

	FSU	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Age	Summer			Autumn 2	Summer 2	Summer 1	Autumn 1
	<u>Life stages -</u>			Our friends and	<u>Together</u>	<u>Happy being</u>	Don't force me
	<u>plant, animals,</u>			<u>neighbours</u> ;		me	
	humans			Let's celebrate			Autumn 2
				our differences			We have more in common than
							not
							Spring 1
							To share or not to share?
							Think before you click!
							<b>,,</b>
							Summer 2
							Democracy in Britain 1 –
							Elections; Democracy in Britain 2
							<u>– How (most) laws are made</u>
Disability				Autumn 2			Autumn 2
-				Let's celebrate			We have more in common than
				our differences;			not
				<u>Zeb</u>			
							Summer 1
				Spring 2			Media manipulation
				<u>l am fantastic!</u>			
Gender				Spring 2			Summer 1
reassignment				<u>l am fantastic!</u>			Media manipulation
Marriage and	Summer				Summer 2		Autumn 1
civil	<u>Life stages –</u>				<u>Together</u>		Don't force me
partnership	<u>human life stage</u>						
	<u>– who will I be?</u>						
Pregnancy	Summer						
and	<u>Life stages –</u>						
maternity	<u>human life stage</u>						
	<u>– who will I be?</u>						
	Where do babies						
	come from?						
Race			Autumn 2	Autumn 2		Summer 1	Autumn 2

			What makes	Our friends and		The land of the	We have more in common than
			us who we	<u>neighbours;</u>		red people;	not;
			are?	Zeb		Happy being	Tolerance and respect for others
			<u>are:</u>			me	Tolerance and respect for others
Religion or	Autumn	Autumn 2	Autumn 2	Autumn 2	Autumn 2	Summer 1	Autumn 2
belief	Same and	Who are our	What makes	Our friends and	The people	The land of the	We have more in common than
Dener	different families	<u>special</u>	us who we	<u>neighbours;</u>	we share our	red people;	not
	All about me	people?	<u>are?</u>	Let's celebrate	world with	Happy being	not
	All about the	<u>people:</u>	<u>are:</u>	our differences	wond with	<u>me</u>	Autumn 1
				our unterences	Summer 1	ine	Don't force me; Acting
					Together		appropriately
					rogetter		<u>appropriately</u>
							Summer 1
							Is this normal?
Sexual	Autumn			Autumn 2	Summer 1		Autumn1
orientation	Same and			<u>Our friends and</u>	<u>Together</u>		Don't force me
	different families			neighbours;			
				Zeb; Family and			Autumn 2
	Summer			friends			We have more in common than
	Where do babies						not
	come from?						
							Summer 1
							Media manipulation
Sex	Summer			Autumn 2	Summer 1	Autumn 2	Autumn 2
	Me and my body			<u>Let's celebrate</u>	<u>Together</u>	Growing up	We have more in common than
	– girls and boys			our differences;		and changing	<u>not</u> ;
				<u>Zeb</u>		<u>bodies</u>	Tolerance and respect for others
				Spring 2		Summer 1	Autumn 1
				I am fantastic!		Stop, start,	Don't force me;
						stereotypes;	Acting appropriately
						The land of the	
						red people;	Summer 1
						Happy being	Making babies
						me	Is this normal? Media
							manipulation