



# Ashlands Primary School School Uniform Policy

*"Where every child has the right to shine"*

**This policy embodies our Ethos Statement – Safe Children at Ashlands**

## 1. Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

## 2. Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- identifies the children with the school and promotes a sense of pride
- generates a sense of community and belonging towards the school
- is practical and smart
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents
- is designed with health and safety in mind

## 3. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender. Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher via the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

#### **4. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We do this by:

- Limiting the number of items with distinctive characteristics, such as branded items, or items that have to have a school logo or a unique fabric/ colour/ design.
- The only items of uniform that require the school logo on are jumpers and cardigans. Other items of uniform are available with the logo, such as polo shirts but it is not compulsory for these items to be logo'ed and parents are welcome to purchase them from high street retailers without the logo.
- Parents are able to purchase items such as plain grey trousers, skirts, shorts from any high street retailer.
- Ashlands has a logo'ed PE kit this is not compulsory and children are welcome to wear a plain white T-shirt, plain, dark coloured tracksuit/jogging bottoms, leggings or shorts appropriate for sporting activities.
- There is the option to wear a dress (green and white check) or shorts in summer, but this is not compulsory and can be purchased from any high retailer. No specific dress style is required.
- School has a stock of good quality secondhand school uniform and there are regular preowned uniform sales throughout the school year. You are always welcome to pop into the school office or email if you require items in between uniform sales.

#### **5. Expectations for school uniform**

Our school uniform is an emerald green jumper / cardigan with the red school logo and has been chosen for its practicality and comfort as well as to give the children a sense of 'Ashlands' pride and identity within the local community.

We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork and we therefore ask that they support our school uniform policy. One of the responsibilities of parents is to ensure that their child has the correct uniform and that it is clean, is in good repair and is named.

#### **School Uniform**

Our school uniform is listed below. The only items of uniform that require the school logo on are jumpers and cardigans.

- White polo shirt
- Green sweatshirt or cardigan & school logo
- Grey trousers / skirt / pinafore / shorts
- Grey / white socks / Grey tights
- Formal black school shoes
- Green check summer dress (optional)
- Reception – Green envelope style book bag

- From Year 1 children are allowed to bring a bag / rucksack to school. They can, of course, continue to use their green book bag if they prefer.

### **PE Kit**

- Ashlands outdoor PE kit (optional)

**or**

- Plain, dark coloured tracksuit/jogging bottoms, leggings or shorts and plain, dark coloured jumper or hooded jumper, appropriate for sport
- White T-shirt (plain, round neck)
- Year 6 children are able to wear their Ashlands Leavers hoodie on PE days
- Trainers

Children come to school in PE kit on their PE and PPA days. You will be notified at the beginning of the school year what these days are for your child's class.

### **Swimming Kit**

Children in Year 4 attend swimming lessons. This is on a rotational basis and you will be notified when your child is due to go swimming.

- Swimming trunks should be no more than knee length.
- Costumes need to be one piece
- Long hair needs to be tied back.
- The children are allowed to wear goggles but they are not a necessity.

### **Nursery Uniform**

- Plain red polo shirt Plain red sweatshirt / cardigan / jumper Plain black leggings / tracksuit bottoms
- Children in nursery do PE but do not need a PE kit
- Please ask in Nursery as we always have a good stock of second hand items.

### **Uniform Suppliers**

- A list of local / online suppliers can be found on the school website [School Uniform - Ashlands Primary School](#)
- Parents are able to buy non logo'ed uniform from any high street supplier.
- Ashlands outdoor PE kit which can be ordered from Pendle Sports by following the below link: <https://ashlands-primary-school.footballkit.co.uk/> (optional)
- Some uniform suppliers may sell other logoed uniform items such as rucksacks, coats and PE T shirts. These are not compulsory uniform items although you are of course free to buy them if you wish.

## **6. Jewellery**

On health and safety grounds we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

- small stud earrings for in pierced ears
- walk to school badges
- watches
- Headbands / bobbles should be plain
- Small items of religious if significance

We ask the children to either remove these objects during PE or cover them with a plaster to prevent the risk of injury.

## **7. Footwear**

We ask that children wear formal black school shoes when attending school. For safety reasons and to prevent injury whilst running in the playground shoes with a heel or platform sole and flip-flops are not allowed. For the same reason we would prefer children not to wear open-toed sandals and if they do we ask that they wear socks as well.

Exceptions to the above are:

- On PE days children are asked to attend school all day in their PE kit, including trainers.
- If attending a school trip and are asked to wear another more suitable type of footwear.

## **8. The role of parents**

- We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform and that it is clean and in good repair.
- If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If any parent would like to discuss any modification to the school uniform they should contact the head teacher in the first instance. Ashlands Primary School is inclusive and seeks to meet the needs of all its students.
- Disputes about the cost of school uniform will be dealt with in accordance with our school's Complaints Policy and school will work closely with parents to arrive at a mutually acceptable outcome.
- School offers assistance with school uniform to families who qualify for Pupil Premium and Free School Meals. Parents should ask at the school office. All requests are dealt with confidentially and on an individual basis.

## **9. The role of governors and school**

- Staff will closely monitor pupils to make sure they are in the correct school uniform.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

- The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.
- It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.
- Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

## **Review and Approval**

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented

**Approval Committee:** Full Governing Body

**Approval Date:** March 2023

**Review period:** Every 4 years or if need arises

**Next Review Date:** March 2027